

# Earnest 'Lee' Keiser

Santa Fe, New Mexico

[Lee.Keiser@gmail.com](mailto:Lee.Keiser@gmail.com) | 303-880-9137 | [linkedin.com/in/earnest-keiser](https://www.linkedin.com/in/earnest-keiser)

## PROFESSIONAL SUMMARY

- Collaborative, success-minded Environmental Property Designer with over 15 years of experience in the design, management, and delivery of complex local and internationally-based projects with emphasis on cultural diversity and significance.
- Extensive architectural design service experience including digital renderings, preconstruction designs, surface design, and conceptual drawings.
- Full project life-cycle experience including site analysis, code compliance, county and state permitting, estimating, bidding, and budgetary considerations.
- Collaborative communicator with proven use teamwork to resolve issues, gain perspective, and build rapport with clients, coworkers, and stakeholders.

## CORE COMPETENCIES

Interior Design	Project Management	Project Site Analysis
Surface Design	Operations Management	Permaculture Expertise
Conceptual Renderings	Engineering Compliance	Licensed Remote Pilot for Drones
Design Development	Infrastructure Design	Property Mapping

## PROFESSIONAL EXPERIENCE

**DMC / Leicht**, Santa Fe, NM - [www.dmaahsconstruction.com/](http://www.dmaahsconstruction.com/) Jan 2021 – Present  
*Leicht Design & Drafting specialist*

- Leading the Leicht Cabinetry Division & supporting the Renovation Division with as-built measurements, construction documents and creative residential home & garden designs.
- Utilizing software based on 2020 Fusion for Leicht product designs & pushing final ensembles to SketchUp for advanced rendering & design documentation, then into AutoCAD for construction documentation.
- Leading clients through all aspects of the Leicht design process. Programme and finish selection, cabinet choices, arrangements & interior accessories. Creating all aspects of the Leicht design process and brand relationships.
- Creating production orders for the Germany factory & managing all aspects of international shipping and delivery.
- Supervising construction & supporting installation crews with documentation, problem solving and project closure.

**Spears Horn**, Santa Fe, NM - [www.spearshorn.com/](http://www.spearshorn.com/) June 2021 – December 2021  
*Architectural Designer*

- Creating architectural designs & “as built” site documents.
- Assisting the principal architects with all aspects of project assessment, design and implementation.

**Seed of Wisdom**, Santa Fe, NM - [www.sowsfe.com/](http://www.sowsfe.com/) March 2021 – May 2021  
*Landscape Designer*

- Creating landscape, irrigation plans and “as built” site documents.
- Developing brand identity through graphic and drafting standards.
- Designing and developing the CAD Resource and Template Library
- Developing roles, methods, tools and responsibilities for CAD Managers.
- Supporting the GIS manager in their role with database management and data acquisition.
- Setting methods for the transition of exiting files into categorized libraries and archives.

**Autotroph**, Santa Fe, NM - [www.autotrophdesign.com/](http://www.autotrophdesign.com/)

Feb 2019 – Sept 2019

*Architectural Designer*

- Provided advanced 3D renderings and models, emotional and conceptual discovery, and other advanced architectural design services and presentations for commercial and private clients.
- Standardized drafting methodologies utilizing AutoCAD to arrange sections and elevations of model space objects in relation to floorplan to align with plan view source. Increased level of relative and absolute precision between objects and ability for easier collaboration with designers.
- Utilized AutoCAD and SketchUp to create, print, and modify design renderings.
- Consulted with clients to determine functional and spatial requirements of new structures.

**Palo Santo Designs**, Santa Fe, NM - - [www.palosantodesigns.com/](http://www.palosantodesigns.com/)

June 2017 – Jan 2019

*Project Designer*

- Collaborated on custom home design and construction and producing “as-built” surveys, property documentation, site analysis, code compliance, preconstruction design, engineering compliance, county and state permitting, historic review management, selections, cost estimates, bidding, color and surface design.
- Collaborated with Project Team on conceptual designs, presentations, design development, and production.
- Generated accurate and detailed drawings using AutoCAD and SketchUp, and translated design drawings into construction documents in accordance to building codes.
- Assisted in the preparation of documentation in various architectural phases including drafting floor plans, building elevations, sections, and details; Conceptualized, created, and designed spaces that are both functional and artistic, while keeping in mind the overall aesthetic vision and feel of the project.
- Created standardized company specific design template incorporating consistency in layout style and associated graphic standards, ensuring consistency in standards and time savings in design decisions and drafting.
- Worked collaboratively with principal to develop conceptual design per client goals, and consider and convey best options for spatial planning with drafted floor plans.

**Honaunau Farm**, Honaunau, HI - [www.honaunaufarm.com/](http://www.honaunaufarm.com/)

June 2016 – Dec 2016

*Systems & Operations Manager*

- Created the property map, plant list and infrastructure maintenance systems for this Wholistic Living Community and Regenerative Farm.
- Authored an organizational critique and provided business and product planning services.
- Managed the wellness center, general site operations, animal caretaking, crops and wild harvesting.
- Mapped property boundaries and food foraging locations to enable management and movement of livestock between pastures and provide quantitative data for grant applications and identification of food forage locations.

**Song Klon**, Hua Hin, Thailand - [www.facebook.com/SongKlon/](https://www.facebook.com/SongKlon/)

Nov 2015 – Dec 2015

*Director*

- Investigated and prepared a donated property for use as a retreat center within the Shambhala Mandala.
- Developed short-term construction goals and long-term relationships for the project.
- Partnered with local contractor to develop site assessment and budget for future construction efforts.

**Flatirons, Inc.**, Boulder, CO - [www.flatironsinc.com](http://www.flatironsinc.com)

June 2013 – Feb 2015

*Survey Draftsman*

- Provided digital drafting of all grades of certified survey documents. ILC, ISP, ALTA, Topo.
- Directly supported the Field Crew Chief on the daily field tasks.

**Evo Design**, Steamboat Springs, CO - [www.evodesign.biz](http://www.evodesign.biz)

2008 –2009

*Project Manager/Designer*

- Designed public spaces, green roof and greenhouse projects, legacy ranches and unique properties.
- Managed design and construction budgets, generated proposals, managed contracts and client deliverables for formal, modernist, Permaculture and urbanist projects.
- Utilized GPS/GIS technology for design services and environmental mapping.
- Represented Evo Design at the Colorado Symposium on Agritourism.

*Land Steward*

- Responsible for all aspects of land management and site planning at a 700-acre Buddhist retreat center including support of facilities department, onsite maintenance monitoring and all site amenities and signage.
- Managed and supervised all construction and contractor relations including planning, scheduling, budgeting, and timelines.
- Led annual 6-month volunteer and internship program exposing the participants to all levels of stewardship.
- Secured a “Stevens” grant for 100 acres of forest fuels mitigation, guided fundraising and donor relations.
- Orchestrated event design and production for a visit from the Dalai Lama attended by 3000 guests.
- Coordinated security, staging, construction, production, press and VIP relations for the event.
- Initiated a program to cultivate medicinal and culinary herbs and flower production.

**Locis Design, Boulder, CO**

Exclusively for Existing Clients

*Independent Creative Collaborator*

- Develop complex architectural relationships and landscape installations that express creativity in relation to construction.
- Provide conceptual, graphic and design services, site planning, architectural designs to developers, contractors and artists for complex projects including unique structures, restoration, industrial, and artistic finishes.
- Provide creative and construction services from initial conceptual design to project closure with strong attention to detail.
- Project management including mapping and documentation, identification of preservation areas, bidding and scheduling, integration of GIS and scientific data, and documentation and archival process including operations manuals for building and property management team.

**TECHNICAL SKILLS**

| AutoCAD | SketchUp | 2020 Fusion | Photoshop | InDesign | Illustrator | Acrobat | Premier |  
| Python | Arduino | Civil 3D | Post GIS | ESRI | Qgis |

**EDUCATION & TRAINING**

**University of Colorado, Denver, CO** - *Master of Landscape Architecture (2001 & )GIS Certificate (2013)*

**Naropa Institute, Boulder, CO** - *Master of Arts in Transpersonal Counseling Psychology (1995)*

**Muhlenberg College, Allentown, PA** - *Bachelor of Arts in Psychology (1987)*

**Oregon State University, Corvallis OR** - *Permaculture Design Certificate (2018),  
& Advanced Permaculture Design for Climate Resilience (2019)*

**Solar Energy International, Paonia, CO** - *Solar Electric Design & Installation (2016)*

**SERVICE EXPERIENCE**

**3 Month Journey for Sustainability** - [Journey for Sustainability Facebook Group](#) (2014)

- China - Installation of a Solar System at Gonkar monastery facilitated by San Juan College, [2016 Project](#) .  
Nepal – Researched waste and plant management practices at Sagarmāthā Park and Everest Base Camp.
- India – Attended the 4<sup>th</sup> [Global to Local conference](#) hosted by Local Futures.
- Thailand – Visited sustainable agriculture communities [Pun](#) and [Panya](#).

***Eco-forestry Resident*** - WINDHORSE FARM - Bridgewater, Nova Scotia - [www.windhorsefarm.org](http://www.windhorsefarm.org) (2009)

- Forestry and site management for a Bio-Dynamic farm, conference center and NAGA certified woodlot.
- Coordinated program marketing, content development, scheduling and program execution.
- Conducted daily and ceremonial activities for a Shinto shrine.
- Monitored and supported honeybee hives, laying hens and draft horses.
- Self-designed investigation of small to medium scale farming in Nova Scotia.

***Intern*** - PUNTA MONA - Mazanillo, Costa Rica - [www.puntamona.org](http://www.puntamona.org) (2009)

- Self-designed study of Costa Rican Permaculture, eco-tourism and related agricultural language skills.
- Provided daily yoga and meditation classes for the community.

***Fundo Panguilemu*** - Coyhaique, Chile (2019)

- Volunteer work supporting daily operations of [Savory Institute](#) - Habitat creation for 1000 chickens: Guest services, childcare, equestrian support, sheep and cow management.

***La Ruta De los Parques de Patagonia*** - Chile & Argentina (2019)

- 3-month 1700-mile transit from Puerto Montt, Chile, to Ushuaia Argentina investigating [Thompkins Conservation](#) land, facilities and methodology.

### **Portfolio Link**

[https://drive.google.com/drive/folders/1ilpwmLeyDg-uzVAp9y-kBWt7PezzmszJ?usp=drive\\_link](https://drive.google.com/drive/folders/1ilpwmLeyDg-uzVAp9y-kBWt7PezzmszJ?usp=drive_link)